

CPD SPEAKERS

CFE Lead – Nadine Hemmer



Nadine is the lead for the Continuous Professional Development Centre for Excellence and a former team member of the competency framework/CPD and mentoring team. She also co-authored the EMCC's Continuous Professional Development Guide for coaches, mentors and supervisors. She is a board member of EMCC Luxembourg.

Nadine is a senior executive coach, coach supervisor, thinking partner and facilitator with 20+ years of experience working with European public institutions and large companies. A qualified psychologist and a CSA certified supervisor, she is accredited at the Master Practitioner level by EMCC Global.

Nadine's conviction that psychological flexibility is the bedrock of coaching, mentoring and supervision has led her to work deeply in the area of ACT (Acceptance and Commitment Training). The resources she has gained in this area enable her clients to discover powerful new ways of growing their agility with tools that support self-awareness, meaningful decision making, and purposeful, committed action.

Speaker – Ana Oliveira Pinto



Ana has 25 years' experience of working with organizations on change and organizational & talent development projects. She is currently renewing and upgrading her EMCC-EIA to Master Practitioner.

The focus of Ana's coaching is on supporting senior executives in times of transition or within challenging assignments. Women's career advancement to top leadership roles is one of her preferred areas of work. She has also developed expertise in designing and implementing mentoring programs.

Ana is based in Portugal but works regularly in international settings in association with international executive coaching and consultancy companies. This enabled her to work with executives from all continents, as well as across a wide range of sectors: IT, Finance, Pharmaceuticals, FMCG, Manufacturing, Consultancy, Telecommunications, Retail, Mining, Agriculture and several other Industries. This has provided Ana with the opportunity to develop a deeper sense of inter-cultural sensitivity.

Since 2013 Ana has been an active volunteer with the EMCC, being a member of three working groups and an EIA, EQA and ISMCP assessor. In 2017 she co-authored the EMCC's Continuous Professional Development Guide for coaches, mentors and supervisors.

Speaker - Maiten Panella



Maiten is a psychologist, psychotherapist and EMCC senior practitioner coach with 30 years of multicultural professional experience, helping leaders, entrepreneurs and executives to gain clarity and focus—and reconnect with their true purpose and motivation. She is a Premier Fellow Coach at BetterUp, Head of Coaching and Strategic Development at Diverse Mental Health and Leadership Coach at theMakings.

Out of true love for continuous professional development, and after her Master's Degree in Gestalt, Maiten has sought further studies in Neuroscience, Emotional Intelligence, Positive Psychology and Cognitivism, as well as Meditation and Yoga. She joined the EMCC Thought Leadership Development - CPD (Continuous Professional Development) group in 2022; she is also a Board Member of EMCC Spain.

Over the years, she gradually moved from life coaching into executive coaching, addressing the needs of executives that wanted to be part of the new era we live in, where a change of paradigm is mandatory: from a hierarchical model to a participative one, from silos to cooperation, from exclusion to inclusion.

Maiten was raised in a multicultural family and has lived and worked on three continents

Speaker - Michaella Benvenisti



Michaella is a volunteer in the Continuing Professional Development Centre for Excellence.

She is a life coach, a leadership development and collaboration coach, and a facilitator. With 17 years of experience working with individuals and teams in the social and private sectors, Michaella has a BA in political science, social work, is a trained Integrative psychotherapist and Mindfulness teacher.

Michaella is accredited at the Senior Practitioner level by EMCC Global. She is passionate about themes such as gender and the shifting dynamics of power. She is engaged in discovering and developing relationship-centered strategies and practices that aim to address the individual and team needs. This to enhance the competencies to meet today's challenges and create an inclusive socially sustainable society.

Michaella is also working to introduce coaching programs to organizations and companies globally, to empower individuals, support communities and enhance collaborative environments.

She was born in Washington D.C Raised in Israel and has lived in Berlin since 2014.

Speaker – Anjani Ghandi



Anjani is a passionate HR generalist, and a multi-genre Coach known for building robust organisational systems. A PCC & Senior Practitioner EMCC, she is certified in Lumina Spark, she is a Mentor and a guide who helps you recognise your full potential and then coaches you on how to achieve it. As a Leader she brings immense creativity and a "Can Do" attitude to every project that she undertakes. She is a Maverick thinker who always strives to find imaginative solutions to impossible problems.

Anjani started her career in the Hospitality industry. As a young trainee in hotel operations, she learnt first-hand the value of managing frontline team members with competence, respect, and empathy. These foundational principles are an essential part of her leadership skills and inform her management style to date.